Codes of Practice Code 1.2

Governance



THE BOARD

Policy

• It is the Board's responsibility, in conjunction with the Membership, to ensure the recruitment of suitably skilled people to the Board, and the appropriate orientation of those people as Members of the Board. The Board also makes provision for the recognition of the service of those who retire from the Board.

RESPONSIBILITIES

Policy

- The primary focus of Board activity is the general direction of Sonshine as distinct from the hands-on management of it.
- The Board shall work in partnership with the Senior Management Team to provide leadership for Sonshine.
- The Responsibilities outlined below are recognised as the major but not necessarily the only Responsibilities of the Board.

BOARD COMMITTEES

Policy

 The Board shall be free to establish standing or ad hoc committees to attend to any aspect of its affairs, and these committees may comprise any mix of Board and non-Board members.

BOARD/STAFF RELATIONS

Policy

- The Board shall seek to maintain a proper working relationship with members of staff at all times, ensuring that it has opportunity to receive feedback from staff about the activities of the organisation.
- The Board shall maintain a clear procedure for staff to follow when matters need to be reported to it or where grievances need to be addressed.